## EXAMPLE SUBMISSION DOCUMENT

Title: My journey coming out of the deep dark ditch of "publish or perish"		Comment [MFJ1]: Write a compelling title that captures
Your Full Name: Sandhya Sriram, PhD		your story.
About Sandhya Sriram Sandhya is an entrepreneurial scientist and blogger, currently working as a Programme Manager at Singapore Bioimaging Consortium (SBIC), A*STAR. You can follow her/him on Twitter @Tessa M Hill and LinkedIn (provide link).		Comment [MFJ2]: Please add a short description about yourself. Where you are studying, current job, and also your
<ul> <li>Story Key Points</li> <li>Try everything at least once. Go for it. If you do not try, you will never know what works for you.</li> <li>Ask questions – without questions and clarifications, you can never move forward. However trivial, ask them.</li> <li>Entrepreneurship is addictive – once you enter it, it is very hard to get out. Entrepreneurs make the best and the worst human beings; so decide who you want to be.</li> </ul>		social media profiles.           Comment [MFJ3]: Write 3 take away points for readers.
<b>Cover Image Link:</b> Please visit <u>https://pixabay.com/</u> and select an image that captures your story. Add the link here.		
Your Story Ever since I decided to pursue research, I was told one thing – You have to have good publications to succeed as a scientist. This was embedded in my mind, body and soul since every successful scientist I knew had a good or great track record of publications.		<b>Comment [MFJ4]:</b> Convey your story as a narrative. Don't just list things. Explore the successes and failures as a story. Provide advice and also explore what the future holds for you. A good length is around 1000 words or so but this is not strict. Just focus on telling your story. You can always submit PART 2 of your story at a later time. We allow this!
But boy oh boy, later did I know that this statement is not true. What matters most is good and meaningful science and that will eventually lead to good publications. This is my story – the story of going through a tremulous phase of my life during which I lost		
faith in science and myself, but eventually regained it. As it is said, time heals all. I enjoyed my PhD – for the most part. The usual issues with the supervisor, waiting for results, problems with collaborators, tiffs with colleagues and unexpected expectations from everyone around you were part of my PhD too. But I loved working in the lab surrounded by my Western		
blots, pipettes, cell culture media, the constant humming of various equipment and the loud music trying to beat that humming. I loved the part of waiting for results – to see the magic of the protein bands on an X-ray film or the cells grow and beat/twitch under the microscope	*****	Comment [MFJ5]: This length paragraph is good. Avoid super long sentences and paragraphs. It discourages
I first published in a good journal in the second year of my PhD – that was quite an achievement. It was a breeze I should say, as it got accepted in the first journal we submitted to with very few edits to do after the positive review. I was elated and so was the team barring a few jealous members in the lab		readers.
Anyway, moving on, I graduated with a PhD in 4 years with three first author papers and a couple of papers that I co-authored. I continued with the traditional path in academia and went on to do a couple of postdoctoral fellowships. Life was good.	********	Comment [MFJ6]: Be specific with the details in your story.
Then, one fine early morning, when I was vacationing in Malaysia, I got a call from my PhD supervisor. I felt the floor beneath me crumbling down, my face getting really hot, tears flowing down from my eyes, my blood pressure rising, my head throbbing and my head feeling dizzy.	*****	Comment [MFJ7]: Remember, to tell a story so give the reader useful details.

He gave me news that an anonymous whistleblower has alleged that I had manipulated the results in my thesis, published papers and that I was involved in research misconduct. At this point, I was told that this letter was sent to the university and the journals only pointing fingers at me and no one else in the lab. But later, I came to know that this was not true.

To cut the long story short, I came out ok with a few bruises in terms of having to withdraw one publication – but completely stabbed in the soul, the soul of science.

Through the grueling investigation and numerous interviews the university conducted, I questioned my own experiments, my faith in myself and in science. Basically, I was questioning everything I had done my whole life! I felt I was being put into a very dark ditch and that I could never get out of it. I was disturbed, could not sleep very well and had nightmares of floating Western blot films!

What got me through all of that pain was a very supportive husband and my closest colleagues, who believed in me every single step of the way. My husband only said one thing – "If you have manipulated results, accept it truthfully. If you haven't, then do not worry – tell the truth, be firm and everything will be fine." Of course, I did not manipulate any results or have even thought of doing it. So, all I had to do was show my results, the excel sheets, numerous Western blot films, microscopic images and so on at the investigations. It meant going through all my results of the last 6+ years one by one!

Eventually, after a miserable 18 months, I did get out of it with valuable lessons and restored faith in science, research and most of all, in myself. But that period of my life is etched in my memory and has made me look at life and career in a very different way. Now, I cherish science, but I am on the other side of it.

The most valuable lessons I learnt was:

- be strong, make sure you have a strong support system as well.
- be confident if you have not made an error.

- make sure all your results are well documented and you have multiple copies of your results.

I quit fulltime research last year and took up business development and program management in a research institute instead. I love being able to support and help scientists pursue research effectively. At the same time, I turned into an entrepreneur – my recent startup being SciGlo (www.sciglo.com). The unique selling proposition (aka USP) of this web platform is the Lab Ratings solution – which is a completely anonymous platform to enlist and rate labs... well why not, you look for movie and restaurant ratings – why not look at ratings of labs by your peers, when you end up spending 1-5 years of your life in a lab.

I like juggling and multi-tasking; I do not think I will ever leave the field of science whatever happens. I believe in living life to the fullest. The bitter experience left a bad taste in my mouth but taught me so much and I think it was for the best. Every experience makes us a better person. Science is in the air I breathe.



**Comment [MFJ8]:** Also provide details on what helped you through your struggles.

Comment [MFJ9]: Feel free to provide lists.

Comment [MFJ10]: Feel free to add URL links

**Comment [MFJ11]:** Attach a high resolution jpeg image with your submission.